



Lynn S. Mohrfeld, CAE
President & CEO

June 11, 2020



Today's Agenda

- Hotel Industry Update
 - COVID-19 Factoids
 - Re-Opening Plans
 - CHLA COVID-19 Hotel Plan
 - CHLA Employee Training/Talking Points
- Workplace Safety
 - Preparing for Return
 - **Jeffrey Thurrell**
 - **Fisher Phillips, LLP**



California COVID-19 Factoids

- California Cases – 136,191
 - 4,776 Deaths in California

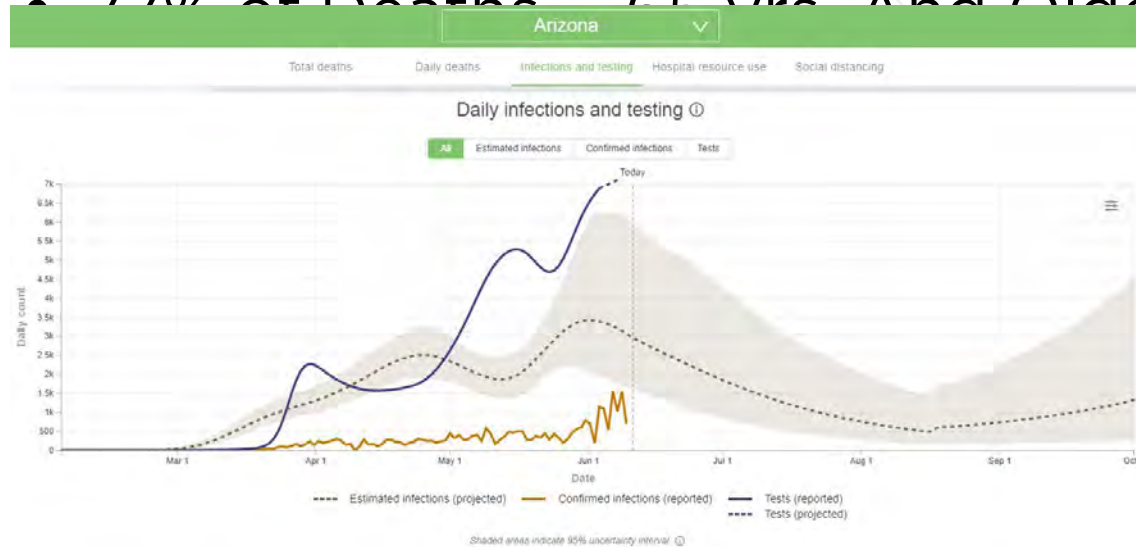


IHME

Increased Media

Arizona COVID-19 Factoids

- Hospitals Activating Emergency Plans
 - 27% w/ Chronic Med Condition / 36% High Risk
 - 77% of Deaths 65 yrs And Older



IHME

Individual Travel Re-



California COVID-19 Factoids

- Preliminary May 2020 Data
 - RevPAR => Revenue Per Available Room
 - -72% Nationally
 - By Segment (+/-2%):
 - *Luxury* -88%
 - *Upper Upscale* -88%
 - *Upscale* -77%
 - *Upper Midscale* -68%
 - *Midscale* -54%
 - *Economy* -35%





California COVID-19 Factoids

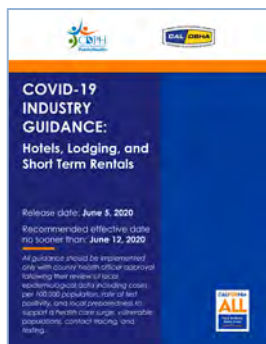
- Preliminary May 2020 Occupancy Data
 - Running Four Weeks Thru 5/30
 - Anaheim - 28.0%
 - Los Angeles - 37.5%
 - San Diego - 36.8%
 - San Francisco - 26.2%





Re-Opening Status

- Hotels are in Stage 3 – June 12th
- OK to Open:
 - 51 of 58 Counties
 - No Bay Area Counties
 - 19 Counties Opening
 - (as of 6/10 @ 3pm)



www.calodging.com



Re-Opening: CHLA Resources

- CHLA COVID-19 Hotel Plan (the “worksite specific plan”)
- Employee Training Materials
 - Developed for Video Conferencing
- Cleaning + Disinfecting Your Hotel Facilities (optional)
 - Developed for Video Conferencing
- Employer Resources*
 - Employer Talking Points
 - Sample Forms/Acknowledgements/Signage
- CHLA Clean + Safe Self-Certification



Re-Opening: CHLA COVID-19 Hotel Plan

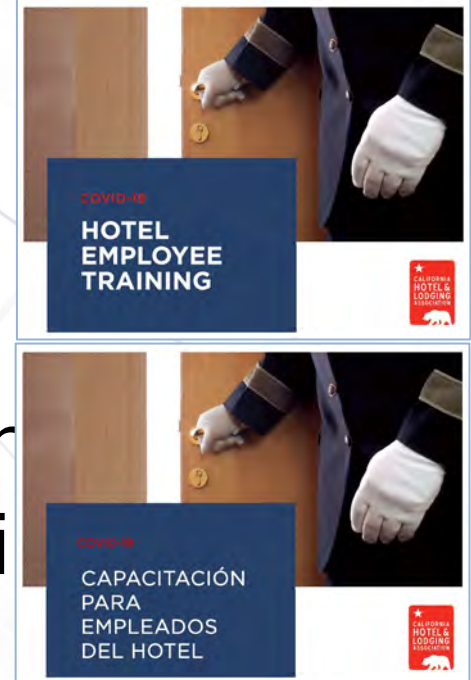
- Implementation Responsibility
- Risk Assessment
- Guest Services
- Employees
- Food Service & COVID-19
- Employee Training Materials & Signage
- Exposure Incident Report



REQUIRE

Re-Opening: Employee Training

- Simple Yet *Very* Important
- Two Methods:
 - CDC Materials
 - Presentation (English/Spanish)
 - Group/Video Conferencing
- OPTIONAL:
 - Cleaning + Disinfecting Facilities



REQUIRE



Re-Opening: Employer Resources

- **Model Supervisor Talking Points**

Be proactive to address concerns and questions that may arise.

- **Employee Temperature Testing**

The Equal Employment Opportunity Commission (EEOC) allows it.

In California, a notice is required pursuant to the California Consumer Privacy Act.

- **What Employees Should Know**

Encourages employees to gather information from only credible and reliable sources.





Re-Opening: Employer Resources

- Sample Employee Acknowledgements / Questionnaire & Related Notices

- Health Risk Acknowledgement
- Employee Acknowledgement of Safety and Health Procedures
 Upon Return to Work
- Employee Return to Work Questionnaire
- Visitor or Guest Questionnaire
- CCPA Notice for Temperature Testing
- COVID-19 Notice (for non-public entrances)
- Sample Social Distancing Protocols Signage
- Social Distance Awareness Cards
- Keep Calm and Wash Your Hands





Jeff Thurrell
Partner, Irvine
Fisher Phillips, LLP

COVID-19 STATE UPDATE



Workplace Safety

- Fitness for Duty Exams (mandatory or voluntary Covid-19 testing)
- On-site or “at home” self-screens and temperature checks
- Appropriate Privacy Disclosures and Authorization
- California Consumer Privacy Act Requirements



Workplace Safety

- > Steps after Positive Covid-19 Test
 - > Contact Tracing
 - > Generic Disclosures to Staff
 - > Follow CDC quarantine guidelines
 - > Proper Cleaning

Visit fisherphillips.com for COVID-19 coronavirus latest updates, resources and guidance



Preparing for Return to Worksite

- I-9s for furloughed employees
- Updated Sick Leave and FMLA polices and processes

Visit [fisherphillips.com](https://www.fisherphillips.com) for COVID-19 coronavirus latest updates, resources and guidance

Our wishes, you, your family, your workforce, and those you care about stay well.



JEFFREY R. THURRELL

Partner
Fisher Phillips, LLP

jthurrell@fisherphillips.com
949.798.2102



Final Questions



www.calodging.com

Contact:

Lynn S. Mohrfeld, CAE – CHLA President & CEO

Email: lynn@calodging.com / covid19info@calodging.com

Phone: 916-799-4592