



# CHLA MEMBER BENEFITS

## MEMBER PROGRAMS + RESOURCES

For a comprehensive list of current resources visit [calodging.com](http://calodging.com).

- **ADA Lawsuit Protection + Website Compliance Programs**
- **Free Human Trafficking Awareness Training, Posters & Resources**
- **Harassment Prevention Training** – Required by law
- **Employment & Hiring Guide** – A downloadable comprehensive overview including interviewing, hiring, checklists, sample forms, CA labor issues and much more
- **Workplace Violence Prevention Program** – legally required July 1, 2024
- **Fee Transparency Compliance Guidance** – legally required July 1, 2024
- **CA Hotel Law** – Online legal guidance on hundreds of lodging topics
- **Stars of the Industry Awards** – CHLA's statewide employee & property recognition program
- **Purchasing Cost Savings Program**
- **Exclusive Health Care Discounts & Solutions** – Including telemedicine
- **Labor Management Products** – Including wage data reports & staffing solutions
- **Global Hotel Employee Travel Program** – Hotel employees gain access to employee/preferred rates at hotels in over 100 countries
- **Insurance** – Workers' compensation insurance, risk management and employee benefit solutions from CHLA's preferred hospitality insurance provider
- **Service Animals** – Education, resources & sample forms
- **Payroll Processing** – Member discounts
- **MIPP/IIPP** – A Cal/OSHA Musculoskeletal Injury Prevention Program training tool-kit, required by law
- **Free Room Rate Cards**
- **Proposition 65 Resources and Signs**
- **Free Drought Notification Cards**

# CHLA MEMBERS KNOW BETTER.

CHLA protects the rights and interest of the California lodging industry. Legislative advocacy, educational training, communicating, and cost-saving programs are provided for all segments of the industry. In addition, CHLA supports strategic alliances to promote the value of California travel & tourism.

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Stay Connected with CHLA on Social



## EDUCATION

- **Guidance on New Laws & Regulations** – Local worker ordinances, fee transparency, organic waste/food recovery, workplace violence prevention and more
- **Educational Conferences & Trade Shows** – Free conferences and trade shows held annually in Northern California and Southern California
- **Educational Seminars** – Hosted throughout the state & virtually on topics such as labor law, forecasting, human resources, safety & security and more
- **AHLA Educational Institute Publications and Certifications** - Members receive discounts on purchases
- **Monthly Educational Webinars** – Free member-only webinars on a wide variety of topics such as employment law, ADA accessibility, staffing solutions and more
- **Educational Scholarships** – Awarded annually from the CHLA Hospitality Foundation & AHLA Education Foundation

## COMMUNICATIONS

- **Hotel Weekly** Newsletter
- **California Lodging News** Magazine
- **Advocacy Weekly**
- Important & timely Member Alerts
- Construction & Renovation Reports
- Occupancy, Daily Rate & Forecasting Reports

## LEGISLATIVE ADVOCACY

- **California Lodging Industry Legislative Action Summit** – An annual event including pre-scheduled appointments with legislators
- **CHLA's Professional Legislative Representation** – Public Policy Advocates protects the interest of the lodging industry on behalf of CHLA
- **Annual Advocacy Summary** – A comprehensive written review of issues, ordinances and legislation that CHLA has advocated on for the year
- **FREE Legal Hotline: 800-678-2462** – Jim Abrams, CHLA's Member Legal Advisor for operational and legal inquiries
- **California Legislature Resources** – Online legislative bill tracking, directories, schedules & publications
- **AHLA Partner State** – As the only California lodging association that is a partner state of the American Hotel & Lodging Association, CHLA represents your interests nationally and in California