

CHLA MEMBERS KNOW.

CHLA protects the rights and interest of the California lodging industry. Legislative advocacy, educational training, communicating, and cost-saving programs are provided for all segments of the industry. In addition, CHLA supports strategic alliances to promote the value of California travel & tourism.

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MEMBER PROGRAMS + RESOURCES

For a comprehensive list of current resources visit calodging.com.

- ADA Lawsuit Protection + Website Compliance **Programs**
- Free Human Trafficking Awareness Training, Posters & Resources
- Harassment Prevention Training Required by law
- Employment & Hiring Guide A downloadable comprehensive overview including interviewing, hiring, checklists, sample forms, CA labor issues and much more
- Stars of the Industry Awards CHLA's statewide employee & property recognition program
- **Purchasing Cost Savings Program**
- Exclusive Health Care Discounts & Solutions -Including telemedicine
- Labor Management Products Including wage data reports & staffing solutions
- Global Hotel Employee Travel Program Hotel employees gain access to employee/preferred rates at hotels in over 100 countries

- Class Action Claim Management Recover funds from class action lawsuits utilizing this management
- Insurance Workers' compensation insurance, risk management and employee benefit solutions from CHLA's preferred hospitality insurance provider
- Service Animals Education, resources & sample forms
- Payroll Processing Member discounts
- MIPP/IIPP A Cal/OSHA Musculoskeletal Injury Prevention Program training tool-kit, required by law
- **Dell** Discounts up to 30% on computer products
- **Free Room Rate Cards**
- **Proposition 65 Resources and Signs**
- Free Drought Notification Cards

EDUCATION

- Guidance on New Laws & Regulations Local worker ordinances, fee transparency, organic waste/food recovery, workplace violence prevention and more
- Educational Conferences & Trade Shows Free conferences and trade shows held annually in Northern California and Southern California
- **Educational Seminars** Hosted throughout the state & virtually on topics such as labor law, forecasting, human resources, safety & security and more
- AHLA Educational Institute Publications and **Certifications** - Members receive discounts on purchases
- Monthly Educational Webinars Free memberonly webinars on a wide variety of topics such as employment law, ADA accessibility, staffing solutions and more
- Educational Scholarships Awarded annually from the CHLA Hospitality Foundation & AHLA Education Foundation

COMMUNICATIONS

- Hotel Weekly Newsletter
- California Lodging News Magazine
- Advocacy Weekly

- Important & timely Member Alerts
- Construction & Renovation Reports
- Occupancy, Daily Rate & Forecasting Reports

LEGISLATIVE ADVOCACY

- California Lodging Industry Legislative Action Summit - An annual event including pre-scheduled appointments with legislators
- CHLA's Professional Legislative Representation -Public Policy Advocates protects the interest of the lodging industry on behalf of CHLA
- Annual Advocacy Summary A comprehensive written review of issues, ordinances and legislation that CHLA has advocated on for the year
- FREE Legal Hotline: 800-678-2462 Jim Abrams, CHLA's Member Legal Advisor for operational and legal inquiries
- California Legislature Resources Online legislative bill tracking, directories, schedules & publications
- AHLA Partner State As the only California lodging association that is a partner state of the American Hotel & Lodging Association, CHLA represents your interests nationally and in California